



Youth Minister

Job Type: Full-time at Holly Springs Baptist Church, Broadway, NC

Pay: TBD

Expected hours: Average of 30-40 hours per week

Overview of the Nature of Work:

As a member of Holly Springs Baptist Church's Leadership Team, the Youth Minister will help our church family reach, love, and make disciples of our youth and young adults, while discipling them in order that they achieve spiritual growth. Rooted in building relationships with junior high and high school students, the youth minister will teach the Bible to the young people and organize youth programs and activities. We want to develop a discipling process that helps young people grow consistently as disciples and leaders, as they cross different life stages, while building partnerships between church, home, and the community.

Key Attributes and Qualities:

- Born-again believer with a maturing relationship with Christ.
- Demonstrated faithful pursuit of leadership characteristics as listed in 1Tim.3.
- A strong desire – a “calling”- to serve God in the position.
- A general knowledge of the Bible is essential. College-level courses in Theology, Christian Education, Youth Ministry, or Young Adult Ministry are preferred.
- Able to exercise initiative and judgment as an independent leader.
- Possess a passion for Evangelism and Outreach,
- Able to plan, organize, and implement ministry programs



- Demonstrated ability to raise up, disciple, equip, and empower youth
- Knowledge and skill in the philosophy, psychology, and principles of Christian education.
- Demonstrated genuine love and solid rapport with young people.
- Sensitive to the needs and pressures of teens and young adults, with knowledge of possible solutions.
- Able to respond to changing needs throughout the daily and weekly schedule.

Essential Duties and Responsibilities:

1. Provide visionary oversight and pastoral leadership to the junior and senior youth ministry of Holly Springs Baptist Church.

a. Provide overall pastoral care for the youth, encouraging their spiritual growth and challenging them to grow in their commitment to Christ and His mission.

b. Invest in and nurture a junior leadership mentorship program

c. Plan and coordinate youth events

i. Weekly meetings for youth

ii. Monthly fun events

iii. Outreach events

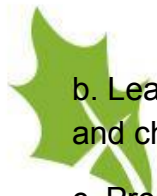
iv. Summer camp program

v. Annual mission trips

VI. Weekly Sunday School meetings

2. Provide individualized support, nurturing of gifts, and mentoring

a. Provide one-to-one mentoring.



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- b. Lead a Christ-like lifestyle and pray regularly for those in the youth ministry and church body.
 - c. Prepare students for profession of faith.
 - d. Build and maintain relationships with parents of the youth.
 - e. Oversee curriculum coordination and/or development.
 - f. Facilitate incorporation of youth into various church ministries.
 - g. Interact with students and leaders at Sunday morning gatherings, including leading Sunday school as the teacher
3. Prepare youth for life after secondary schooling.
- a. Support and facilitate gift discernment and vocational explorations.
 - b. Equip youth to defend their faith.
 - c. Assist youth in connecting with other church ministries
 - d. Continue to be relationally present as a support/resource for students after youth ministry.
4. Embody and nurture the intergenerational vision held by Holly Springs Baptist Church.
- a. Connect regularly with children's ministry leaders to maintain cohesion between ministries.
 - b. Attend worship services and staff meetings.
 - c. If appropriate, opportunities to preach and/or lead worship may be pursued/offered.



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